

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 3, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, January 27, 2016, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **CLARENCE MCGHEE** for a hearing on his fifteen (15) day **suspension**, effective December 1, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-372.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **CRAIG WILSON** for a hearing on his thirty (30) day **suspension**, effective January 27, 2014, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 14-54.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
3. *Petition of **ROBERT BRYG** for a hearing on his ten (10) day **suspension**, effective December 1, 2013, from the position of Physician Specialist, Department of Health Services, ValleyCare Olive View Medical Center, **Case No. 13-539.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **PAMELA DREAD** for a hearing on her **discharge**, effective March 25, 2015, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 15-109.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **JONATHAN HERNANDEZ** for a hearing on his **disqualification** in the examination for Deputy Sheriff Trainee, bases on his claim of a Civil Service Rule 25 violation, **Case No. 15-340.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
6. *Petition of **KINYAH ROBBINS-HARROLD** for a hearing on the Director of Personnel's denial of her **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-341.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
MICHAEL SEWARD, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED NEW ADVOCATES ALYSSA WILLIAMSON, AND ARPINE HOVASAPYAN.

JEFFREY H. WILSON AND VALERIE WILSON ADDRESSED THE COMMISSION
REGARDING THEIR DECISION ON ITEM 2, CRAIG WILSON (CASE NO. 14-54).

ADJOURNED TO CLOSED SESSION AT 10:51 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

8. *Petitioner's request for a hearing on her **discharge**, effective May 15, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-172**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
9. *Petitioner's request for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-11**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-320**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
11. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 15, 2011, and his **discharge**, effective September 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-437**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN D. HARRIS, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective May 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-188**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

CLOSED SESSION (continued)

Unfinished Business (continued)

13. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective March 31, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-115.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
14. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538.***
CONTINUED AT THE REQUEST OF RICHARD SHINEE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of his criminal matter, effective August 21, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-259.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
16. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 12, 2013, and **discharge**, effective March 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-89.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

17. *Petitioner's request for a hearing on her **non-appointment** to the position of Probation Director, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-329.***
THE COMMISSION CONTINUED THIS MATTER FOR THIRTY (30) DAYS. PARTIES ELECTED TO WAIVE NOTICE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:05 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING
CLOSED SESSION.

ADJOURNED THE MEETING AT 12:06 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 10, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director